



CNY SHRM

Committees & Volunteer Opportunities

CNY SHRM operates through the leadership of our volunteers who give their time to further the mission of the association. Serving as a volunteer is a great way to give back to the HR community and to network with your peers. It is also a great way to broaden and build your leadership skills. Please read about our committees to learn about how you might volunteer. Those marked with an asterisk * have volunteer opportunities available. Please contact the Chairperson or individual listed to learn more.

Diversity & Inclusion*

Nicki Arnett, Chairperson

arnettn@bsk.com

The Diversity Committee works diligently with the surrounding communities to seek out new ideas and perspectives. This Diversity committee seeks to find new members from underrepresented groups to enhance the diversity of the chapter. In addition, this committee markets CNY SHRM by selectively volunteering at various events throughout the year, hosting events and forming partnerships with local community organizations.

Education & Professional Development*

Bonnie Sick, PHR, Chairperson

bonnie.sick@raymondcorp.com

The mission of the Education and Professional Development committee is to promote the education of HR professionals and students through career development, continuing education, scholarship, and professional certification, as well as connect members in the community with workforce readiness initiatives. This committee works to strengthen the relationship with CNY community organizations focused on workforce readiness initiatives and encourage involvement by CNY SHRM members, promote HR related educational and professional development opportunities for CNY SHRM members and students, and strengthen the relationship with the CNY student chapters to encourage collaboration and involvement of students in CNY SHRM.

Events*

Christy LeClair, PHR, Chairperson

cleclair@anoplate.com

The Events committee is dedicated to delivering programming and events that provide our membership with information on current topics, trends, and best practices relevant to their development and success as human resources professionals. These events provide opportunities to recognize and celebrate the best practice achievements of our local CNY SHRM members and organizations while providing valuable education that can assist members in maintaining professional certification.

Legal/Legislative

Kristen Smith, Esq., Chairperson/Advocate

ksmith@bsk.com

The Chapter's legislative advocate is the Chapter's representative to state and federal legislative events. The advocate is responsible for updating the Board and Chapter each month on legislative issues and providing legal information that meets our members' needs.

Marketing*

Jim Jerose, Chairperson

jjerose@twcny.rr.com

The Marketing committee is responsible for coordinating internal and external marketing efforts for the chapter activities, events and promoting sponsorships for all events and advertising opportunities.

Membership*

Meagen Fitzsimmons, PHR, (Acting Chairperson)

meagen.fitzsimmons@welchallyn.com

The Membership committee is responsible for managing the recruitment and retention of chapter membership by marketing the benefits of membership, welcoming new members, hosting an annual celebration event and staying connected to current members through regular communication.

Senior HR

Nick Romano, SPHR, Chairperson/Advocate

Romano.Nicholas@syr.sysco.com

The Senior Human Resources Advocate committee advances the role and contribution of the Human Resources profession in the CNY area by participating in opportunities to foster continuing education in HR to further the profession, identifying speakers for chapter events, networking with other SHRM chapters and promoting CNY SHRM to other senior HR professionals.

Total Rewards*

Amanda Cooper, Chairperson

Cooper_ma@yahoo.com

The Total Rewards committee is responsible for serving the chapter's informational and educational needs related to compensation, benefits and relational returns (non financial rewards) through surveys, programs, and information on industry best practice.

Why Volunteer?

Because you want to...not because you have to.

The right reasons to volunteer are:

- To give back to the profession*
- To build a professional (and personal) network that will be of value to you in your career*
- To build and broaden your leadership skills*

Benefits of Volunteering...

- Ability to network with other HR professionals*
- Ability to contribute to the Chapter using my areas of expertise*
- Working with peers and learning from them*
- Ability to share best practices and work with each other*

How much time does it take to volunteer?

This answer will vary. There are opportunities for everyone interested:

- Committee volunteers: Time will vary from as little as 2-3 hours per month to more depending upon the committee's activities*
- Committee leader volunteer: Time commitment could range from 5-10 hours per month depending upon the committee.*

2012 Executive Committee Officers:

Pamela E. Gavenda, SPHR

President
president@cnyshrm.org

Susan M. Beebe

Vice President
susan@lighthousemkt.com

Anthony Trupiano, PHR

Treasurer
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Meagen Fitzsimmons, PHR

Secretary
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Immediate Past President

Keith Flynn, PHR
keith.flynn@kilianbearings.com

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